



**Molekulárno–medicínske centrum**  
Slovenská akadémia vied

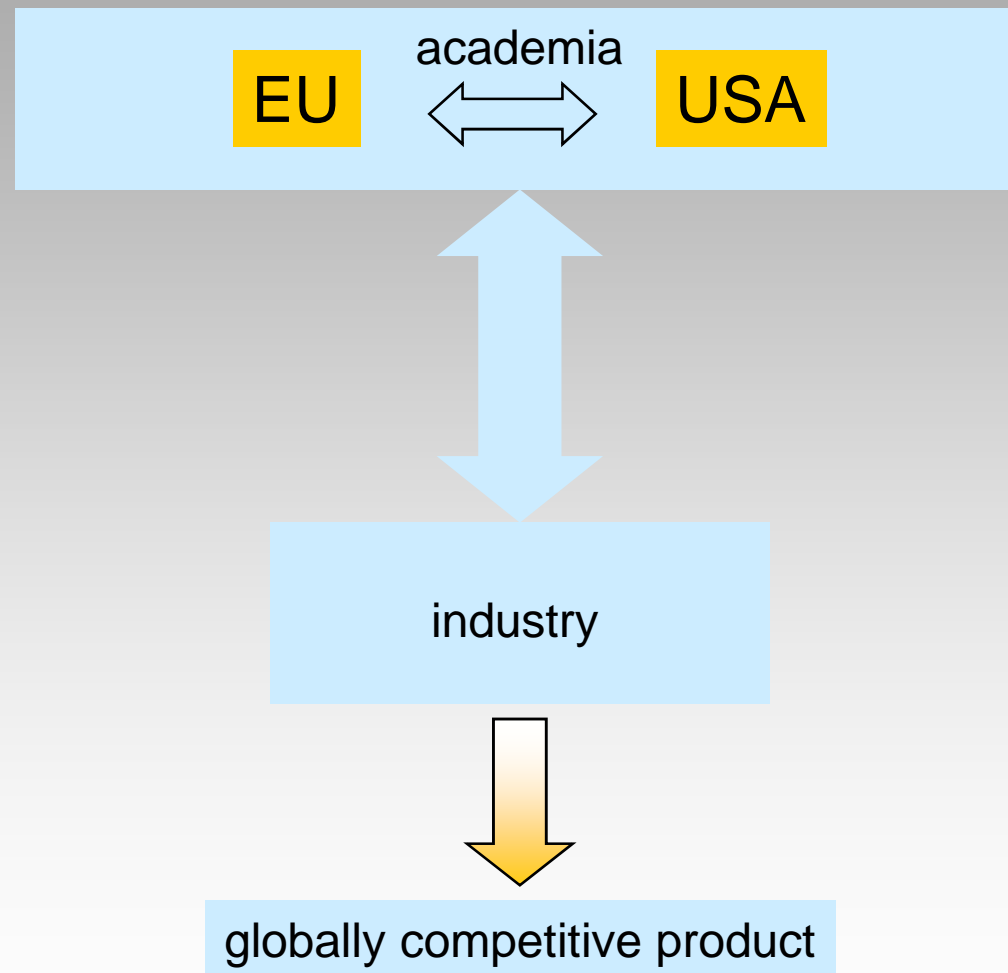
# Mobility of Slovak Researchers Between Academia and Industry (Academia Point of View)

**Richard Imrich, MD, PhD**

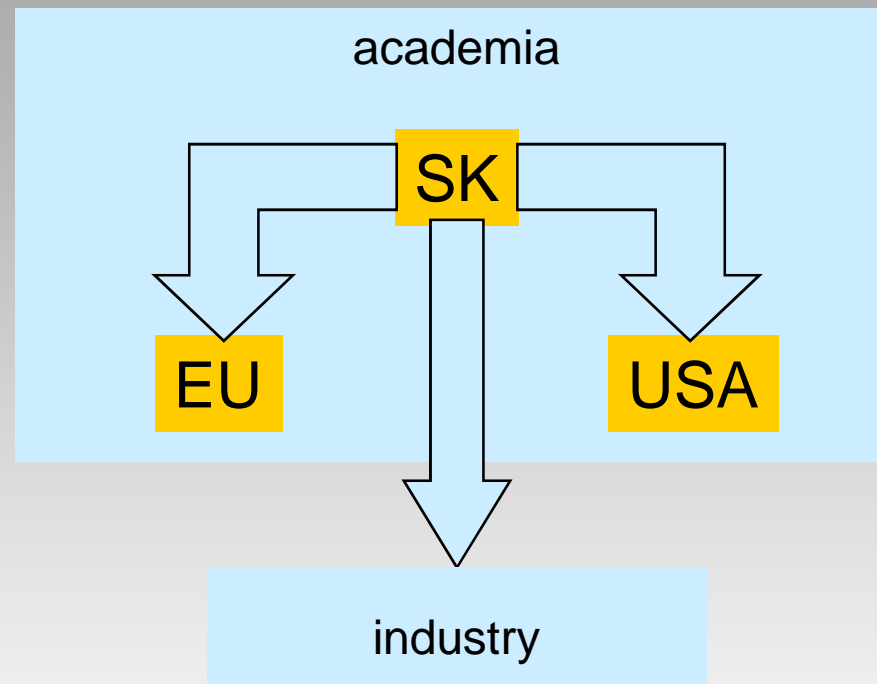
*Center for Molecular Medicine  
Slovak Academy of Sciences  
Vlarska 7, 83101 Bratislava, Slovakia*



# Global inter-sectorial mobility in R&D is not an aim but a tool



# One-Way mobility of Slovak R&D workers - brain drain



Main reasons behind the brain drain in Slovakia

1. under-financing of R&D workers - during the past 20 years wages in Slovak R&D has dropped below socially acceptable level
2. under-financing of R&D itself – “deadly” combination under-financed, over-restrictive and bureaucratic grant schemes
3. generally low research quality (a few exceptions), **inability to effectively utilize existing out-of-country resources**



**Main role of EU governments: to create an adequate legal framework for better interconnection of public and private financing**

1. loosen existing restrictions
2. perfect rules on intellectual property rights
3. allow inter-sectorial mobility

**The main goal: increase attractiveness for venture capital**

